



UNITED CONTRACTORS, INC. & SUBSIDIARIES

6678 NW 62ND AVENUE, PO BOX 347, JOHNSTON, IOWA 50131
TEL (515) 276-6162 / FAX (515) 276-3053

EMPLOYMENT APPLICATION

Answer All Questions – Please Print

(A) GENERAL INFORMATION

Application Date _____ Position applying for? _____

For which company or companies are you applying? United Contractors United Pipe Renewal All Concrete Cutting Co.

Referral Source: Newspaper Walk-in Company Website Employment Agency/Website Current Employee Other

If referred by a CURRENT EMPLOYEE, please list his/her name. If referral source is OTHER, please list source: _____

(B) PERSONAL INFORMATION

Name _____
First Middle Last

Address _____
Street/PO Box Apt. # City State Zip Code

Phone Numbers (with area code): Home _____ Mobile _____

Are you legally eligible to work in the United States? Yes No Are you at least 18 years of age? Yes No

(C) READINESS TO WORK

Earliest date you would be available to work? _____ Are you on layoff with another company and on recall? Yes No

Are you available to work? Full time Part time Summer only Temporary

Do you have your own craft tools, clothing and other equipment? Yes No

Would you accept employment? Statewide Out of state Unaccompanied by family

(D) DRIVER INFORMATION

Do you have a current and valid driver's license? Yes No If YES, what type? Operator's License Commercial Driver's License

List the following: License # _____ Expiration Date _____ Issuing State _____

Have you had a motor vehicle accident or a moving violation in the past three years? Yes No If YES, please explain: _____

(E) SECURITY

Have you ever been convicted of a felony and/or served time in the past seven years? Yes No (Note: A criminal conviction is not an automatic bar to employment. All circumstances will be considered, including job relatedness and recency of last conviction.) If YES, please explain: _____

(F) EDUCATION, CRAFT TRAINING AND QUALIFICATIONS

Highest education level achieved? High School Diploma Vocational/Technical Degree Associate Degree College/Graduate Degree

Have you ever participated in any craft training programs? Yes No If YES, please provide approximate training dates, location of program, and relevant certification and license numbers (if applicable): _____

Summarize the types and makes/models of any construction equipment you can operate and/or repair, and any other special skills: _____

(G) PAST EMPLOYMENT

Have you worked for UCI before? Yes No If YES, where and for which supervisor? _____

Date of previous employment with UCI: From _____ To _____ Reason for leaving _____
MM/YY MM/YY

"An Equal Opportunity Employer"

(OVER)

List your three most recent positions held, starting with the most recent employer first. You may include military service assignments.

Employer Name/Address/Phone Number	Dates (MM/YY)	Position Held/Duties	Starting Pay/Ending Pay	May We Contact?
(1) Phone #:	From /			<input type="checkbox"/> Yes
	To /			<input type="checkbox"/> No
Reason for leaving:				
(2) Phone #:	From /			<input type="checkbox"/> Yes
	To /			<input type="checkbox"/> No
Reason for leaving:				
(3) Phone #:	From /			<input type="checkbox"/> Yes
	To /			<input type="checkbox"/> No
Reason for leaving:				

(H) REFERENCES (Include only individuals familiar with your work ability. Do NOT include relatives.)

Name/Phone Number	Company/Address	Years Known/Relationship
(1) Phone #:		
(2) Phone #:		
(3) Phone #:		

(I) CERTIFICATION AND RELEASE

I certify that the information contained in this application is true, accurate and complete. I understand that false statements or omissions on this application may result in rejection of my application or, if hired, discharge at any time during my employment. I authorize United Contractors, Inc. & Subsidiaries (the "Company") to investigate all statements contained herein, including but not limited to making inquiries of past employers and references, and reviewing my driving record. I further authorize all individuals, companies, schools, courts and law enforcement agencies to give the Company any and all information concerning my previous employment, performance, and any pertinent information they may have, personal or otherwise. I release from liability all individuals and parties that divulge such information, and hold harmless the Company and its representatives from any and all liability for any damage that may result from using such information. I understand and agree that, if hired, my employment is for no definite period and either the Company or I can terminate the employment relationship at any time, with or without cause, and with or without notice. This employment relationship exists regardless of any other statements or policies to the contrary. I realize that under certain provisions of applicable law, I may be required to submit to a pre-employment physical examination, which will include a drug test, as a condition of my employment, and that, if hired, the Company may require subsequent drug testing, provided that proper notice is given. I hereby consent to submit to such an examination and testing(s) if required by the Company, and I permit disclosure of those results to the Company.

Signature _____ Date _____

(Note: This application will be active through the current calendar year.)

*****YOU MAY ATTACH A RESUME TO THIS APPLICATION*****

United Contractors, Inc. & Subsidiaries does not unlawfully discriminate in hiring or in any aspect of the employment relationship on the basis of race, religion, sex (including pregnancy), ancestry, gender identity, color, national origin, age, disability, marital status, sexual orientation, citizenship status, veteran status, genetic information, or on any other basis protected by applicable law.

**AN EQUAL EMPLOYMENT
OPPORTUNITY EMPLOYER**

AFFIRMATIVE ACTION VOLUNTARY SURVEY

Please Print

UNITED CONTRACTORS, INC. & SUBSIDIARIES (the "Company") is required by state and federal laws to furnish statistical data and maintain records of certain population characteristics of those applying for jobs with us. The information you provide will be used for statistical purposes only, and will not be used as employment criteria or in the hiring decision. The Company is an equal opportunity employer, and supports diversity in the workplace. Thank you in advance for your voluntary cooperation in completing this survey.

(A) GENERAL INFORMATION

Date you completed this survey? _____ Position applied for? _____

For which company or companies did you apply? United Contractors United Pipe Renewal All Concrete Cutting Co.

Name _____
First Middle Last

Address _____
Street/PO Box Apt. # City State Zip Code

Phone Numbers (with area code): Home _____ Mobile _____

(B) REFERRAL SOURCE (please check one)

Newspaper Walk-in Company Website Employment Agency/Website Current Employee Other

If referred by a CURRENT EMPLOYEE, please list his/her name. If referral source is OTHER, please list source: _____

(C) SEX (please check one)

Male Female

(D) ETHNICITY (please check one – definitions are provided below)

American Indian/Alaskan Native Asian/Pacific Islander Black Hispanic White Other

If OTHER, please state race(s): _____

(E) VETERAN STATUS (please check one – definitions are provided below)

Non-Veteran Vietnam Era Veteran Newly Separated Veteran Special Disabled Veteran Other Protected Veteran

Ethnicity Definitions:

"American Indian/Alaskan Native" means a person having origins in any of the original peoples of North America, and who maintains a tribal affiliation or community attachment.

"Asian/Pacific Islander" means a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands. This area includes, for example, Cambodia, China, India, Japan, Korea, Laos, Malaysia, Pakistan, the Philippine Islands, Samoa, Thailand and Vietnam.

"Black" means a person having origins in any of the Black racial groups of Africa, not of Hispanic origin.

"Hispanic" means a person of Mexican, Puerto Rican, Cuban, Central or South American culture or origin, or a person of any other Spanish culture or origin, regardless of race.

"White" means a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Veteran Status Definitions:

"Vietnam Era Veteran" means a person who served more than 180 days of active duty, and part of which was between August 5, 1964 and May 7, 1975, or who served less than 180 days, any part of which was between the above dates, if the person was discharged for a service-related disability.

"Newly Separated Veteran" means a person who served on active duty in the U.S. military, ground, naval or air service within the past year, beginning on the date of the person's discharge or release from active duty.

"Special Disabled Veteran" means a person entitled to disability compensation under laws administered by the Veterans Administration for disability, rated at 30% or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

"Other Protected Veteran" means a person who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Please contact United Contractors, Inc. & Subsidiaries, Attention: Human Resources, at (515) 276-6162 with any questions or concerns regarding your completion of this voluntary survey.